Course Description: Labor Arbitration Seminar
Professor Douglas E. Ray

This two credit seminar will cover the major areas of law and arbitral practice that apply to managing and enforcing collective bargaining agreements between labor unions and private or public employers.

Millions of employees are covered by such agreements. The course will discuss the process of collective bargaining and grievance arbitration, cover the legal framework under which collective bargaining agreements are enforced and discuss the major areas of practice including discipline and discharge, seniority, promotions, layoffs, subcontracting, plant closings, and benefits.

Class sessions on hearing advocacy and brief writing will also be provided. Students will be expected to complete a major research paper of original work. There are no course prerequisites.

A familiarity with labor arbitration is expected of labor and employment lawyers representing unions and employers, of in house counsel at unionized public and private sector employers and of lawyers serving in non-lawyer capacities in Personnel, IR and HR departments of private and public employers.